

# Chicago Lawyer > 2008 diversity survey

Firm <sup>1</sup> (listed in order by Illinois attorneys)	Total # of Lawyers <sup>2</sup>	Total # Women Lawyers	Total # Minority Lawyers	Total # of Partners <sup>2</sup>	Total # of Women Partners	Total # of Minority Partners	Total # of Associates	Total # of Women Associates	Total # of Minority Associates	Comparison <sup>4</sup> of Women Lawyers 2007-2008				Comparison <sup>4</sup> of Minority Lawyers 2007-2008			
										Percent of all partners Jan. 31, 2008	Percent of all partners Jan. 31, 2007	Percent of all associates Jan. 31, 2008	Percent of all associates Jan. 31, 2007	Percent of all partners Jan. 31, 2008	Percent of all partners Jan. 31, 2007	Percent of all associates Jan. 31, 2008	Percent of all associates Jan. 31, 2007
Kirkland & Ellis	621	184	67	268	58	18	353	126	49	21.6	19.8	37.5	37.5	6.7	6.2	13.9	17.8
Sidley Austin	606	228	83	233	45	14	313	157	64	19.3	19.3	50.2	48.9	6.0	5.8	20.4	20.5
Mayer Brown	521	168	64	212	41	9	259	127	53	19.3	18.2	49.0	51.9	4.2	3.7	20.5	23.8
Winston & Strawn	432	174	53	214	47	17	246	118	33	22.0	19.8	48.0	45.1	7.9	7.1	13.4	13.6
Jenner & Block	380	129	43	171	33	11	198	92	31	19.3	21.3	46.5	46.8	6.4	6.2	15.7	16.9
Katten Muchin Rosenman	312	109	26	150	39	5	148	66	18	26.0	25.3	44.6	45.0	3.3	2.6	12.2	12.1
McDermott Will & Emery	304	105	29	184	55	11	99	48	18	29.9	28.5	48.5	49.5	6.0	6.1	18.2	20.4
Schiff Hardin	283	88	23	167	35	4	89	40	18	21.0	25.3	44.9	48.9	2.4	2.7	20.2	21.1
DLA Piper	271	98	32	149	28	9	104	50	22	18.8	20.5	48.1	52.9	371.4	3.3	44.0	23.5
Hinshaw & Culbertson	271	69	18	187	38	8	78	30	10	20.3	19.0	38.5	35.5	4.3	3.4	12.8	16.1
Seyfarth Shaw	265	89	20	138	25	5	98	50	13	18.1	18.0	51.0	46.3	3.6	2.9	13.3	12.6
Bell, Boyd & Lloyd	231	60	24	141	25	11	79	33	11	17.7	16.4	41.8	38.8	7.8	7.8	13.9	15.0
Vedder, Price, Kaufman & Kammholtz	217	50	19	118	16	5	89	32	14	13.6	13.6	36.0	32.1	4.2	4.2	15.7	9.9
Baker & McKenzie	215	69	34	111	17	10	97	52	24	15.3	14.0	53.6	55.6	9.0	7.0	24.7	19.2
Neal, Gerber & Eisenberg	200	70	14	131	32	4	48	27	10	24.4	25.6	56.3	59.5	3.1	4.0	20.8	16.2
Skadden, Arps, Slate, Meagher & Flaum	198	67	22	45	9	4	151	58	18	20.0	21.4	38.4	36.6	8.9	9.5	11.9	9.9
Chapman and Cutler	188	54	18	99	19	5	67	28	13	19.2	17.3	41.8	37.7	5.1	5.1	19.4	17.4
Sonnenschein, Nath & Rosenthal	181	72	20	97	30	6	68	34	12	30.9	25.3	50.0	45.0	6.2	2.6	17.6	12.1
Locke Lord Bissell & Liddell	180	49	17	95	20	4	64	28	12	21.1	17.5	43.8	45.2	4.2	2.1	18.8	19.2
Wildman Harrold	178	52	19	101	18	2	65	31	16	17.8	15.4	47.7	45.3	2.0	2.6	24.6	16.0
Latham & Watkins	178	63	29	47	8	3	128	52	25	17.0	18.4	40.6	44.8	6.4	4.1	19.5	9.5
Foley & Lardner	165	53	14	83	17	6	57	29	6	20.5	19.3	50.9	43.8	7.2	7.2	10.5	9.6
McGuireWoods	148	49	7	73	4	1	71	32	6	5.5	17.3	45.1	47.0	1.4	1.3	8.5	9.1
Drinker, Biddle, Gardner & Carton	154	59	14	76	17	4	62	37	9	22.4	19.2	59.7	65.5	5.3	6.4	14.8	18.2
Reed Smith	140	44	13	78	15	3	44	19	10	19.2	19.7	43.2	50.0	3.8	5.3	22.7	23.9
Holland & Knight	135	124	30	72	10	2	56	22	4	13.9	NP	39.9	NP	2.8	NP	7.1	NP
Brinks Hofer Gilson & Lione	132	27	20	75	7	5	72	16	15	9.3	6.3	22.2	29.2	6.7	6.3	20.8	20.0
Freeborn & Peters	117	31	10	63	9	3	39	22	5	14.3	NP	56.4	NP	4.8	NP	12.8	NP
Ungaretti & Harris	110	35	5	71	20	2	32	12	3	28.2	28.6	37.5	44.1	2.8	2.9	9.4	5.9
Cassiday Schade	105	42	6	47	15	2	50	21	4	31.9	26.2	42.0	46.3	4.3	2.4	8.0	11.1
Greenberg Traurig	105	22	7	56	9	2	36	10	5	16.1	14.9	27.8	30.6	3.6	2.1	13.9	11.1
SmithAmundsen	101	41	11	51	14	0	58	27	11	27.5	24.5	46.6	45.8	0.0	2.0	19.0	16.9
Swanson, Martin & Bell	100	37	9	37	6	1	52	26	8	16.2	18.2	50.0	48.9	2.7	0.0	15.4	8.5
Tressler, Soderstrom, Maloney & Priess	97	52	16	65	20	4	54	29	9	30.8	22.9	53.7	51.2	6.2	6.3	16.7	22.0
Arnstein & Lehr	95	35	18	106	20	7	30	15	8	18.9	16.0	50.0	62.5	6.6	4.9	26.7	12.5
Goldberg, Kohn, Bell, Black, Rosenbloom & Moritz	95	33	13	50	7	3	43	25	10	14.0	NP	58.1	NP	6.0	NP	23.3	NP
Barack Ferrazzano Kirschbaum & Nagelberg	94	26	8	57	15	4	28	9	4	26.3	24.0	32.1	33.3	7.0	6.4	14.3	18.2
McAndrews, Held & Malloy	89	16	10	65	9	6	17	4	1	13.8	13.1	23.5	35.0	9.2	9.8	5.9	5.0
Dykema	86	33	10	48	6	3	30	21	3	12.5	12.0	70.0	82.6	6.3	8.0	10.0	26.0
Meckler Bulger & Tilson	81	28	8	46	8	1	37	16	4	17.4	19.6	43.2	59.4	2.2	2.2	10.8	12.5
Leydig, Voit & Mayer	77	13	7	36	3	4	44	10	3	8.3	NP	22.7	NP	11.1	NP	6.8	NP
Marshall, Gerstein & Borun	77	16	8	38	2	3	33	14	5	5.3	7.9	42.3	25.0	7.9	10.5	15.2	14.3
Querrey & Harrow	75	26	7	48	13	3	28	13	4	27.1	26.0	46.4	33.3	6.3	2.0	14.3	16.7
Shefsky & Froelich	75	26	3	47	10	0	17	10	1	21.3	NP	58.8	NP	0.0	NP	5.9	NP
Levenfeld Pearlstein	74	20	5	42	4	0	26	14	4	9.5	NP	53.8	NP	0.0	NP	15.4	NP
McDonnell Boehnen Hulbert & Berghoff	74	18	3	51	9	2	22	9	1	17.6	14.9	40.9	47.6	3.9	4.3	4.5	9.5
Much Shelist	73	17	2	49	5	0	15	11	2	10.2	15.7	73.3	50.0	0.0	0.0	13.3	13.6

Notes:

1. All information was provided by law firms. Surveys were sent to the largest 160 Illinois law firms. Of those, 75 responded. Firms were ranked by the number of Illinois attorneys as of Jan. 31, 2008. Firms were listed alphabetically when the number of attorneys was identical.
2. Total attorneys per firm include "other" category of staff attorneys, contract attorneys and of counsel not broken down by gender and race on this chart.

# women and minorities < Large Law Firms

Firm <sup>1</sup> (listed in order by Illinois attorneys)	Total # of Lawyers <sup>2</sup>	Total # Women Lawyers	Total # Minority Lawyers	Total # of Partners <sup>3</sup>	Total # of Women Partners	Total # of Minority Partners	Total # of Associates	Total # of Women Associates	Total # of Minority Associates	Comparison <sup>4</sup> of Women Lawyers 2007-2008				Comparison <sup>4</sup> of Minority Lawyers 2007-2008			
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Barnes & Thornburg	72	19	8	44	9	3	23	7	5	20.5	NP	30.4	NP	6.8	NP	21.7	NP
Schwartz Cooper	68	22	3	46	11	2	15	8	1	23.9	16.3	53.3	43.8	4.3	6.1	6.7	12.5
Hepler, Broom, MacDonald, Hebrank, True & Noce	64	29	3	26	4	0	60	24	3	15.4	NP	40.0	NP	0.0	NP	5.0	NP
Segal McCambridge Singer & Mahoney	59	26	2	16	2	0	42	20	2	12.5	7.7	47.6	42.9	0.0	0.0	4.8	3.6
Perkins Coie	63	20	5	36	8	2	22	10	2	22.2	16.1	45.5	28.6	5.6	33.2	9.1	9.5
Burke, Warren, MacKay & Serritella	58	21	2	40	9	0	14	9	2	22.5	NP	64.3	NP	0.0	NP	14.3	NP
Bryan Cave	57	19	7	21	4	1	23	11	6	19.0	17.6	47.8	44.4	4.8	6.3	26.1	40.0
Franczek Sullivan	54	24	7	27	9	2	24	13	5	33.3	29.2	54.2	54.2	7.4	8.3	20.8	20.8
Thompson Coburn Fagel Haber	51	12	2	25	2	0	15	6	0	8.0	NP	40.0	NP	0.0	NP	0.0	NP
Banner & Witcoff	47	11	4	28	7	1	17	4	2	25.0	21.4	23.5	8.3	3.6	3.6	11.8	25.0
Quarles & Brady	54	21	3	24	5	0	20	14	3	20.8	17.4	70.0	47.1	0.0	0.0	15.0	5.9
Grippo & Elden	46	14	4	22	3	2	22	9	2	13.6	NP	40.9	NP	9.1	NP	9.1	NP
Wiedner & McAuliffe	46	15	4	16	2	1	31	13	3	12.5	NP	41.9	NP	6.3	NP	9.7	NP
Gould & Ratner	45	10	0	27	4	0	14	4	0	14.8	14.3	28.6	38.5	0.0	0.0	0.0	0.0
Williams Montgomery & John	45	9	1	26	4	0	17	5	1	15.4	25.0	29.4	33.3	0.0	0.0	5.9	6.7
Welsh & Katz	44	9	0	30	4	0	10	3	0	13.3	9.7	30.0	25.0	0.0	0.0	0.0	25.0
Bartlit Beck Herman Palenchar & Scott	40	9	0	29	5	0	11	4	0	17.2	11.5	36.4	30.0	0.0	3.8	0.0	0.0
Morgan, Lewis & Bockius	40	15	2	11	3	0	22	11	2	27.3	NP	50.0	NP	0.0	NP	9.1	NP
Schiller DuCanto and Fleck	40	17	3	21	9	1	15	6	1	42.9	42.9	40.4	42.9	4.8	4.8	6.7	0.0
Masuda, Funai, Eifert & Mitchell	39	9	12	26	4	6	10	5	6	15.4	16.0	50.0	30.0	23.1	24.0	60.0	50.0
Cremer, Kopon, Shaughnessy & Spina	38	15	0	13	2	0	25	13	0	15.4	NP	52.0	NP	0.0	NP	0.0	NP
Fitch, Even, Tabin & Flannery	36	6	3	18	0	1	17	6	2	0.0	0.0	35.3	43.8	5.6	5.6	11.8	12.5
Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer	35	13	3	12	4	0	18	8	3	33.3	30.0	44.4	40.0	0.0	0.0	16.77	15.0
Robbins, Schwartz, Nicholas, Lifton & Taylor	35	19	1	14	3	1	20	15	0	21.4	NP	75.0	NP	7.1	NP	0.0	NP
Butler Rubin Saltarelli & Boyd	34	12	2	22	7	1	10	4	1	31.8	30.0	40.0	38.5	4.5	0.0	10.0	30.8
Rusin Maciorowski & Friedman	33	9	1	14	0	0	19	9	1	0.0	0.0	47.4	43.8	0.0	5.6	5.3	12.5
Donohue Brown Mathewson & Smyth	32	5	0	17	3	0	13	2	0	17.6	NP	15.4	NP	0.0	NP	0.0	NP
Littler Mendelson	32	13	13	14	3	6	18	10	7	21.4	26.7	55.6	56.3	42.9	46.7	38.9	43.8
Beermann Swerdlove	31	15	0	14	6	0	16	9	0	42.9		56.3		0.0		0.0	
Pattishall, McAuliffe, Newbury, Hilliard & Geraldson	31	8	2	17	3	2	13	5	0	17.6	18.8	38.5	57.1	11.8	12.5	0.0	14.3
Novack and Macey	30	7	2	13	1	0	15	5	1	7.7	7.7	33.3	47.1	0.0	0.0	6.7	11.8
Michael Best & Friedrich	28	8	1	18	3	0	10	5	1	16.7	19.7	50.0	36.4	0.0	11.1	10.0	0.0
Shaw Gussis Fishman Glantz Wolfson & Tobin	27	4	0	17	1	0	7	3	1	5.9	7.1	42.9	30.0	0.0	0.0	14.3	0.0
Eimer Stahl Klevorn & Solberg	26	10	3	8	3	0	7	2	1	37.5	37.5	28.6	40.0	0.0	0.0	14.3	20.0
Anesi, Ozmon, Rodin, Novak & Rodin	25	2	1	11	0	0	12	1	1	0.0	NP	8.3	NP	0.0	NP	8.3	NP
Dewey LeBoeuf	28	7	3	9	1	0	13	5	3	11.1	NP	38.5	NP	0.0	NP	23.1	NP
Mulherin, Ruhfeldt & Varchetto	25	9	1	10	3	0	14	6	1	30.0	NP	42.9	NP	0.0	NP	7.1	NP
Handler, Thayer & Duggan	24	5	4	4	0	0	11	4	0	0.0	NP	36.4	NP	0.0	NP	0.0	NP
WilliamsMcCarthy (Rockford)	24	3	0	21	2	0	3	1	0	9.5	9.5	33.3	0.0	0.0	0.0	0.0	0.0
Kelley Drye & Warren	23	7	2	10	1	0	9	4	1	10.0	NP	44.4	NP	0.0	NP	11.1	NP
Inman & Fitzgibbons	21	8	3	4	0	0	20	8	3	0.0	NP	40.0	NP	0.0	NP	15.0	NP
Ross, Dixon & Bell	21	9	2	9	4	0	11	5	1	44.4	40.0	45.5	41.7	0.0	0.0	9.1	8.3
Loeb & Loeb	21	5	3	8	2	1	11	2	0	25.0	NP	18.2	NP	12.5	NP	0.0	NP
Kiesler & Berman	20	7	1	9	1	0	12	6	1	11.1	NP	50.0	NP	0.0	NP	8.3	NP
Pircher, Nichols & Meeks	20	5	5	7	1	1	12	3	4	14.3	NP	25.0	NP	14.3	NP	33.3	NP
Corboy & Demetrio	19	3	0	12	1	0	7	2	0	8.3	NP	28.6	NP	0.0	NP	0.0	NP
Totals	10657	3515	1066	5454	1075	270	4664	2081	708	19.7	20.2	44.6	44.1	5.0	4.7	15.2	15.5

3. Number of partners includes capital and income partners.

4. "NP" means numbers were not provided from the 2007 survey.

5. When firms did not differentiate between capital and income partners or had single-tiered partnerships, partners were listed as capital partners.

6. Asian-American includes all those from the Asian continent, including attorneys of East Indian and Pakistani heritage.